

# Vidor ISD Goals

## 2019-2020

### **Goal 1: Student Achievement**

The District will continue to ensure learning for all students through high standards, effective teaching, and the district-wide aligned curriculum.

#### **Evidence of Attainment:**

- Each core subject area tested will score above the state average or improve upon the prior year's performance.
- The percentage of 3<sup>rd</sup> grade students reading on grade level will increase from 61% to 66% as measured by Star 360 Reading test.
- The district attendance rate will be at least 95.5% and the dropout rate will be less than 2.0%.
- This information will be presented at the public hearing for the District's TAPR report.

### **Goal 2: Effective and Efficient Utilization of Infrastructure and Operations**

The District will assure efficiency and maintain its infrastructure and physical plant to the highest standards. Operational processes, including technology integration, will be reviewed annually to assure resources are being utilized as effectively as possible.

#### **Evidence of Attainment:**

- A prioritized list of needs and timelines will be developed annually, with regard to district-wide facility improvements and presented at the March meeting.
- The district technology plan will be updated and presented at the January 2020 meeting.
- The Board will receive regular updates regarding facility project budgets and timelines.
- All facility plans will fit within the scope of the district's long term plan for buildings and renovations.
- Continue to address facility problems in a timely fashion.

### **Goal 3: Maintain a Quality Teaching, Administrative, and Support Staff**

The District will continue to recruit, employ, and retain teaching, administrative, and support staff that is fully certified and highly qualified.

#### **Evidence of Attainment:**

- Vidor ISD will employ teachers that are certified for their position.
- A yearly report at the September board meeting will detail staff development offerings and faculty recruitment updates.
- Staffing levels will be reviewed and reported to the Board.
- Continue to provide competitive salaries to employees.
- Explore creative methods to compensate employees.

**Goal 4: Safe and Secure Learning Environment**

Vidor ISD will provide a safe and secure environment for all students and staff. The District will conduct an annual review of all security provisions that includes input from community emergency planners. Campus based drills will be conducted for dealing with both weather and security.

**Evidence of Attainment:**

- The VISD police chief will report to the Board in October regarding law enforcement's efforts to assure the safety of students and staff.
- Bullying and social media training will be utilized to assist students with social interaction skills.
- Maintain an emphasis on healthy behaviors and habits.
- The Superintendent will give the Board a comprehensive summary of District safety efforts each year in July.

**Goal 5: Enduring Relationships with Stakeholders**

Vidor ISD will strive to maintain a strong relationship with all community stakeholders. Parents and the community will be kept apprised of pertinent school related issues and programs through a combination of the District Website, parent portal, and district callouts.

**Evidence of Attainment:**

- The Community Relations coordinator will present district progress with regard to P.R. goals to the Board at the November meeting.
- Expand district communication to include text messages and social media alerts.
- Site Based Committees and School Health Advisory Committee (SHAC) will be utilized to best meet the needs of all Vidor ISD students.
- Classes at the high school and junior high level will be used to instruct students in workforce readiness skills.